



DEPARTMENT OF DEFENSE
CIVILIAN PERSONNEL MANAGEMENT SERVICE
1400 KEY BOULEVARD
ARLINGTON, VA 22209-5144

MEMORANDUM FOR MR. FRANK WILSON, COMMITTEE MANAGEMENT
OFFICER FOR THE DEPARTMENT OF DEFENSE

SUBJECT: Renewal of Charter for the Department of Defense Wage Committee

The attached revised charter for the DoD Wage Committee is forwarded for submission to the Deputy Director of Administration and Management.

It is in the interest of the Federal government to continue the DoD Wage Committee in order to comply with the provisions of title 5, United States Code.

A handwritten signature in black ink, appearing to read "R. Craig Jerabek", is positioned above the printed name.

R. Craig Jerabek
Designated Federal Officer for the
Department of Defense Wage Committee

Attachment:
As stated

CHARTER
DEPARTMENT OF DEFENSE WAGE COMMITTEE

- A. Official Designation: The Committee shall be known as the Department of Defense Wage Committee (hereafter the Committee).
- B. Objectives and Scope of Activities: The Committee, under the provisions of the Federal Advisory Committee Act of 1972, as amended, Public Law 92-392, and the Office of Personnel Management Operating Manual, Federal Wage System, Appropriated and Nonappropriated Fund, shall provide the Secretary of Defense, through the Under Secretary of Defense for Personnel and Readiness, independent advice and recommendations on wage surveys and wage schedules of blue-collar employees within the Department of Defense. The Under Secretary of Defense for Personnel and Readiness or designee may act upon the Committee's advice and recommendations.
- C. Committee Membership: The Committee shall be composed of not more than seven members. Committee Members appointed by the Secretary of Defense, who are not Federal officers or employees, shall serve as Special Government Employees under the authority of 5 U.S.C. § 3109. Committee Members shall be appointed on an annual basis by the Secretary of Defense, and with the exception of travel and per diem for official travel, they shall serve without compensation.
- D. Committee Meetings: The Committee shall meet at the call of the Designated Federal Officer, in consultation with the Chairperson. The estimated number of Committee meetings is fifty-two per year. The Committee shall be authorized to establish subcommittees, as necessary, to fulfill its mission. These subcommittees shall operate under the provisions of the Federal Advisory Committee Act of 1972, as amended. These meetings are closed to the public on the basis of a determination under section 10(d) of the Federal Advisory Committee Act (Public Law 92-463) that the closing is necessary because matters considered relate to the internal personnel rules and practices of the Department of Defense (5 USC 552b[c][2]) and the wage survey data considered by the Committee in the development of FWS schedule recommendations have been obtained from private industry with the guarantee of confidentiality (5 USC 552b[c][4]).
- E. Duration of the Committee: The need for this advisory function is on a continuing basis. However, it is subject to renewal every two years.
- F. Agency Support: The Department of Defense, through the Under Secretary of Defense for Personnel and Readiness and the Defense Human Resources Activity, Civilian Personnel Management Service, Wage and Salary Division, shall provide administrative and support services as deemed necessary for the performance of

the Committee's functions, and shall ensure compliance with reporting requirements of 5 U.S.C. § 6 App2.

- G. Termination Date: The Committee shall terminate upon completion of its mission or two years from the date this Charter is filed, whichever is sooner, unless it is extended by the Secretary of Defense.
- H. Operating Costs: It is estimated that the total annual operating costs, to include staff salaries, travel costs and meeting and contract support is approximately \$34,624.00, that represents a one-third Full-Time Equivalent (FTE).
- I. Charter Filing Date: